**Senior Lecturer in Human Resource Management**

**Key Responsibilities:**

**Teaching and Learning:**

* Deliver engaging and high-quality teaching in Human Resource Management across undergraduate and postgraduate programmes.
* Contribute to the development and delivery of course content in the Bachelor of Applied Management, Graduate Diploma, Postgraduate Diploma, and Master of Applied Management programmes.
* Supervise undergraduate and postgraduate research projects and theses.
* Use innovative teaching methods to support diverse learning styles.

**Academic Leadership:**

* Lead curriculum development and continuous improvement in HR courses.
* Mentor academic staff and contribute to staff development activities.
* Collaborate with industry partners to ensure curriculum relevance and alignment with current HR practices.
* Leverage established local HR industry connections to enhance student learning and employability outcomes.

**Research and Scholarship:**

* Engage in applied research and scholarly activities, contributing to the Centre’s research profile.
* Publish research outcomes in reputable academic journals and present at conferences.

**Student Engagement and Support:**

* Provide academic guidance and support to students.
* Facilitate a positive and inclusive learning environment.
* Participate in student recruitment, orientation, and engagement activities.

**Service and Contribution:**

* Participate actively in departmental meetings and strategic planning.
* Contribute to the wider academic community through committee involvement and peer review.
* Support the Centre’s commitment to diversity and inclusive practices.

**Qualifications and Experience:**

* A Ph.D. in Human Resource Management or a closely related field (preferred)
* Demonstrated experience in teaching HRM at the undergraduate and postgraduate levels.
* Proven record of research and scholarly publications.
* Experience in supervising postgraduate research.
* Strong local HR industry connections and the ability to integrate practice-based learning.
* Experience with online and blended learning platforms is desirable.
* Excellent communication, organisational, and interpersonal skills.